

## SCHEDULE "A"

### THE CORPORATION OF THE TOWN OF PELHAM

#### HEALTH AND SAFETY POLICY

Management of the Corporation of the Town of Pelham is vitally interested in the health and safety of its' employees. Protection of employees from injury or occupational disease is a major continuing objective. The Corporation of the Town of Pelham will make every effort to provide a safe, healthy work environment. All supervisors and workers must be dedicated to the continuing objective of reducing risk of injury.

The Corporation of the Town of Pelham, as employer, is ultimately responsible for worker health and safety and the elected Council shall ensure that every reasonable precaution will be taken for the protection of the workers.

Supervisors will be held accountable for the health and safety of workers under their supervision. Supervisors are responsible to ensure that machinery and equipment are safe and that workers perform their duties in accordance with established safe work practices and procedures. Workers must receive adequate training in their specific tasks to protect their health and safety.

Every worker must protect his or her own health and safety by working in compliance with the law and with safe work practices and procedures established by the Corporation of the Town of Pelham.

It is in the best interests of all parties to consider health and safety in every activity - commitment to health and safety must form an integral part of this organization, from the Council to the workers.

ADOPTED APRIL 15, 1991

LAST REVISION \_\_\_\_\_